The Future of Retailing: Lessons from Tesco, Rise of Aldi, and Growth of Amazon Fresh

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FOODWORKS 2015 Conference Hamilton Island Tuesday, September 8th, 2015



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FOODWORKS Supermarket



It's been a little uncomfortable for the UK "Big Boys" and we're all very sorry for them!







Squeezed between hard discounters and premium retail and cannibalizing Their Own Flagship Big Sheds!

Waitrose

Market Turmoil:

TESCO

£6.38 bn loss

43 supermarket closures - 49 developments abandoned - 10,000 Redundancies

Head Office (Cheshunt) Closure

SFO & GSCOP Investigations

Up to 30% range reduction

ASDA

1,360 management redundancies

Restructuring of senior team with 5 VPs leaving

Cutting 'Round Pound' promotional strategy

Sainsbury's

500 Head Office redundancies - 800 store redundancies

Halving Nectar Card points



CEO sacked

10 supermarket closures

720 Head Office redundancies

What Happened to All Conquering Tesco?!

- arrogance: stopped listening to customers/suppliers
- failure of most senior management to lead and react
- economic slowdown/recession in key markets
- "stuck in middle": squeezed by discounters & premium
- shopping behaviour shift: to on-line and convenience
- over-expansion in overseas markets ("Fresh & Easy")
- over-investment in high-priced store locations
- zero/minimal inflation in recent years incompatible with business model requiring strong sales growth for profit
- scramble for margin replaced pleasing customers
- desperation inducing financial malpractices

Why Hard Discounters Successful in the UK? For Same Reasons They Are in Australia!

- simple retail model: low prices; no hocus pocus promo
- excellent quality, award-winning private label
- full basket shop but not overwhelming choice
- conservative but relentless new store growth
- grown sales density per unit shelf space
- seemingly random but attractive "treasure trove" items
- adapted German model to meet UK requirements: expanded fresh offer; premium private label
- international buying strength
- rigorous but fair treatment of suppliers







Why Hard Discounters Successful in the UK? Same As in Australia!

long-term supplier partnerships





- private ownership provides latitude to stick to long-term strategy
- clever PR to place themselves in grocery mainstream e.g. Aldi sponsoring UK Olympic team for Brazil
- shout loud and long about price/value attributes: spent A\$250m+ in 2014 on ATL advertising: 8% market share but 25% share of total grocery advertising spend
- humorous "knocking copy" adverts
- but NOT LEAST, significantly lower price than the lowest priced supermarket chain (Asda/Walmart)



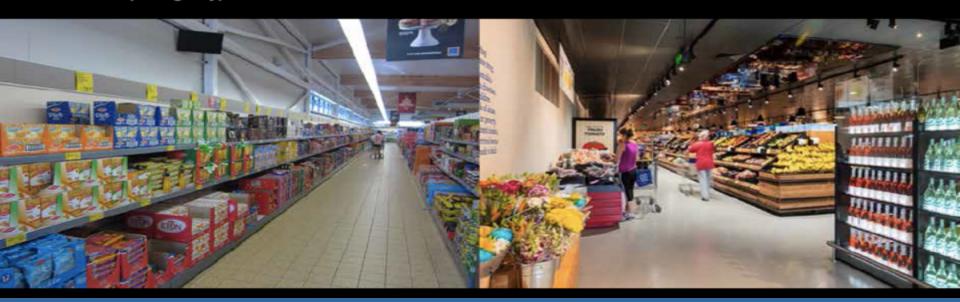






Aldi in Australia (and UK) Rejiggs Stores and Offers to Emphasise Fresh Foods

Picture comparing a typical Aldi store entrance in Australia with its new look store in McGraths Hills in NSW







Morrisons pins hopes on loyalty card



No Clean Knives For Your Toast?





Frosty Morning.
Need a Scraper?

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Aldi/Lidl 8% Grocery Market Share but 25% Grocery Retail Advertising Spend (2014)

New store opening soon





Lidl trials its first loyalty scheme with Scottish customers



Retailer sends out 4m 'smarter shopping' cards to shoppers, signalling that discounters are feeling pressure from supermarkets' fightback





LDI SHMALDI

AI NI SHMA

WHO?









£2.79



FOR PEOPLE WHO LIKE BARGAINS AND BRANDS





"Street-Fighter" Bargain Booze Chain Pokes Fun at Hard Discounter Aldi and **Puts Big Boy Supermarkets in the Shade!**

Tough Trucking to Continue in UK Retailing Sector

- Aldi/Lidl continue to increase grocery market share
- Pound stores nibbling away compounds problems
- Possible new entrants? (e.g. discount gourmet TJ)
- Non-grocery expands in grocery (e.g. BHS, Boots, Target)
- Big fmcg goes direct to consumers
- Artisans make direct food connections with consumers
- Food service strikes back with home delivery
- Big Box store volumes squeezed by strong growth in convenience stores and on-line grocery shopping
- Booker with Budgens/Londis compounds the above
- Slow economic growth and low inflation

Supermarket warehouses worth more than stores

Andrew Bounds, North of England correspondent





🛫 Share 🗸 🗘 Author elerts 🕶 📋 Frint 🛚 🎇 Glip.







Some supermarket warehouses are now worth more than their stores as customers. switch from visiting shops to online deliveries.

Yields on so-called "big boxes" have dipped. below those of the shops for the first time, according to Savills, the property agent.

DOLLAR GENERAL







Where's the Dollar Stores in Australia? It's Not as If You Don't Like a Bargain!

















Everything's £1 each and delivered to your door. Only £4 delivery.

No minimum order. Easy returns to store. Amazingly simple, Amazing Value!

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Tesco Copies Coles: Darkly Ironic!







Groceries

Favourites

Recipes

Special Offers

Drinks offers

Fresh Food | Bakery | Food Cupboard | Frozen Food | Drinks | Baby | Health & Beauty | Pets | Household | Home & Ents



Get off at Knightsbridge, visit the discerning shopper's fave department store, ascend the exotic staircase and let Piers in the pinstripe suit demonstrate the magic of the latest high-definition flatscreen then go to dixons.co.uk and buy it.

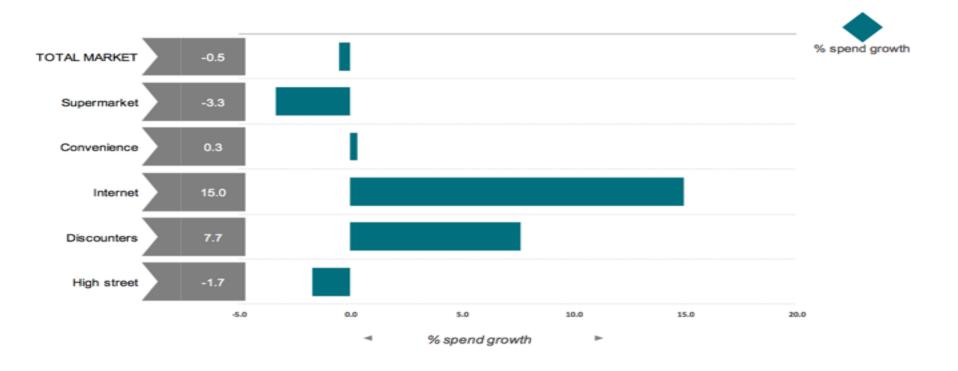
Cheeky (taking the mickey out of Harrods/Debenhams, etc.) but reflects shopper researching and buying behaviour!

"Big Box" Responses to Grocery Retail Crisis focus of retail investment on price matching and on EDVLP for KVI's (e.g. bananas,

- milk)
- fewer, bigger, better, simpler promotions
- longer-term **price promises** to reassure shoppers
- special super promotions over holiday periods, e.g. Tesco *Easter Five* (looks like Aldi's regular Super Six)
- go after cinemas and food service for sales growth
- more in-store theatre, product expertise, better category management (range, availability, etc.)
- close stores/rent space/bring-in concessions
- improve multi-channel retail management
- change top senior management (Tesco, Morrisons)!

CHANNEL GROWTH REFELCTS THE CHANGE IN SHOPPER HABITS

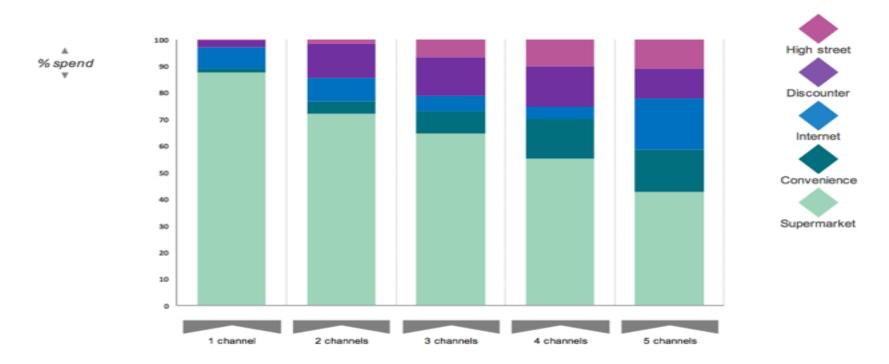
Internet and discount offer the truly growing channels



RT43 (Grocery). KWP 2015 06. 12 w/e 21 Jun 15

SPEND ALLOCATION AS SHOPPERS BECOME MORE MULTI-CHANNEL

Supermarket allocation shrinks at channel repertoire expands



RT43 (Grocery). KWP 2015 06. 4w/e 21 Jun 15

You're invited to...

Pick Your Own OFFERS

Imagine being able to choose which groceries you save money on every time you shop. Well now you can. As a loyal myWaitrose member, we'd like to invite you to choose your own offers.

Pick Your Own Offers is very easy and you'll immediately benefit by saving 20% on 10 products of your choice – week after week.

Simply go online and select your favourite 10 from hundreds of products to save 20%



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Digital displays give customers access to detailed product information.

But, it's still an afternoon spent in a big shed on the outskirts of town!



Tesco is strengthening the association between Tesco and blinkbox by launching joint promotions.



Tesco is rapidly rolling out grocery click & collect services.





The Online Shopper Profile

Individuals



2.6x more likely to be a new family



Most likely 25-44 years old

More likely to be premium than budget shoppers





Online Shopping Customers



93.6%



Businesses

Top business customers







Offices

Schools

Child Care









Source: McCrindle Research Survey, July 2014; Market Blueprint (electronic spend) data with 34% cash adjustment for offline spend provided by Quantium; Woolworths Online Shopper Profile & Database; and future projections from Professor Jan Recker, QUT.



"Touch & Go" Shopping in the Virtual Shopping Centre in Korea: Pick Up Goods as You Exit or Simply Have Them Delivered



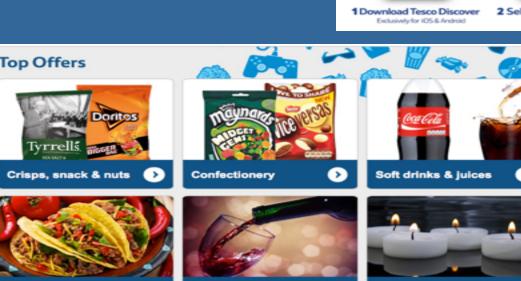




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Quick easy meals





Beer, Wine & Spirits

Pampering

Food Retailers Target
Friday Night and Weekend
Food Service and
Entertainment Markets



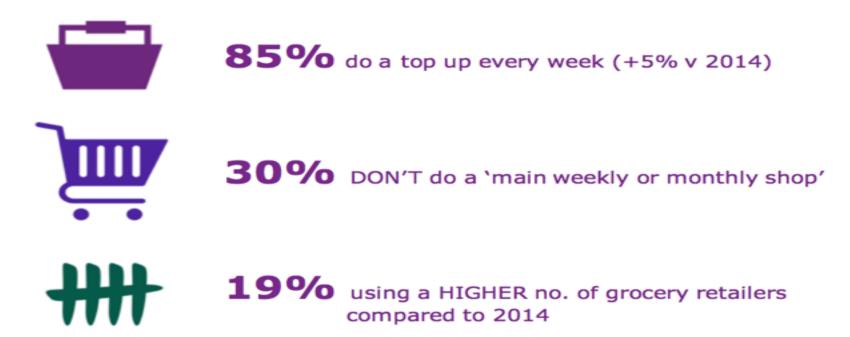
Steaming Along Amongst Chaos!

- Membership well off, loyal but ageing
- very loyal employees (\$21/hr + health versus WM \$13)
- <4,000 skus (toilet paper no. 1)
- Kirkland signature PL A Brand quality or better
- gas priced to break even but build loyalty
- mark up <u>never</u> more than 15%
- treasure trove items drives footfall
- USA's largest retailer of wine
- iconic rotisserie chicken (\$4.99) & hot dog/soda (\$1.5)
- but stock price flat in 2015 (growth well below S&P)





Shopping little & often is becoming the way of life for today's busy consumer





The evolution of the UK shopper:







2000-2008 Generation T

Cash rich, $\underline{\mathbf{T}}$ ime poor

2009-2014

Generation P

Driven by $\underline{\mathbf{P}}$ rice

2015 & beyond

Generation C

Expects good price
& ultimate
Convenience

PREPARED FOR YOU



MEALS TO GO





Three Meal Solutions For 2 People for £10. That's Tues-Thursday sorted for A\$3.60/person per meal - VERY good value in the UK



M&S









M&S sold 830,00 Meal Deals Over the 5 day period!





CHOOSE FROM A SELECTION OF A STARTER, MAIN MEAL, SIDE DISH, DESSERT, BOTTLE OF WINE, AND A BOX OF CHOCOLATES, ALL FOR £20











Woolworths







Ready Meals Taking Off: Claremont, Perth, WA







New entrants with Meals offers

Growing at 30%+ pa











= new sweet spot

FRESH INGREDIENTS AND DELICIOUS RECIPES DELIVERED TO YOUR DOOR. SIMPLE. HEALTHY, DELICIOUS.

MY FAMILY FOODBAG

Family favourites that'll please the fussiest eaters. Quick, healthy and yummy recipes for you and your little ones.

5 recipes every week 5 meals for 2 adults and 2 to 3 children Auckland, Hamilton & Wellington

\$159.00 Per week

MY CLASSIC FOODBAG

Classic recipes with a twist. Ideal for busy families with older kids who want healthy food and delicious recipes.

5 recipes every week 5 meals for 4 adults or a family of 5 Auckland, Hamilton & Wellington

\$189.00 Per week

MY GOURMET FOODBAG

Premium produce and inspiring recipes. Ideal for couples who love fresh food and enjoy exotic flavours.

4 recipes every week 4 meals for 2 adults Auckland, Hamilton & Wellington

\$139 .oo Per week Free Delivery



All Deals

Takeout & Delivery

Travel Deals

Holiday Gift Ideas

For Businesses

Amazon Local Support

New! Takeout and delivery. Pay with your Amazon Account.

Your Account

Order

rs o



Browse restaurants

From Pizza to Sushi, find a variety of your favorite neighborhood restaurants.



Place an order

Get your food delivered or order takeout by paying with your secure Amazon account.



Enjoy your food

Enjoy the food and our service. If you ever need us, we're available 24/7.







SIGN UP FOR MENU UPDATES

outside, and enjoy.

Today, Jun 16



TRES CARNES

Signature Brisket Burrito

Burrito fitted with 56+ hour smoked brisket, green potrano rice, trackeyed black beans, pics, cotips cheese. Served with crema and tamptifio salsa on the side.

\$10.56



BAZ BAGEL

The Baz

Hand-clood Eastern Nova salmon, scatton cream choose. tomato, red-onion, served on a pumperticket everything bagat with a half sour kooher pickle.

\$1.7

Tomorrow, Jun 17



MISS LILY'S

Miss Lify's Famous Jerk Chicken

Half chicken slow cooled on the grill and marinated in serk spices. Served with rice and peer.

812



LITTLE MUENSTER

Virginia Ham and Cheese with Chips.

Yorgania ham, time, crosp apple, and spinach sandwich with a coffee dijon mustand on a tocal brocke bun. Served with Deep River original salted chips on the side.

912

Thursday, Jun 18 MIG Brisket: Brisket in the depth of t

MIGHTY QUINN'S BBQ

Brisket Sandwich with Burnt End Baked Beams

Slow smoked beef bridget, shoot on a bridge roll with Mighty Quant's housemade too salot, and a side of burst, and baked beans. Served with slow, pickled cycumbers, and childs.

\$12.75



UMA TEMAKERIA

Chirashi Rice Bowl

Rice Sour with Attantic samon and Vettowth funa. Vegetables and Uma femalesness signature swice. Served with a side of spicy cocymbers.

513

Friday, Jun 19

RAMEN BURGER

Original Ramen Burger

The Infaluation #UberEEEEEATS Plub!

USBA prime ground teat chuck pathy contracted between two buns made from frephly-cut ramen noodles. Served with a special shopy glace.

100





Chilled Chicken Noodle Bowl

Rice needles topped with scallions, pulled chicken, pickled carrols, and ciliatins. Served with humanish Nace Cham and SCHPRE hat cause on the cole, offi-

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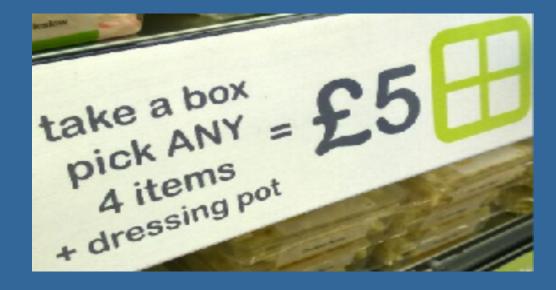




Food Retail or Food Service? Same Thing!

Tesco Metro
Central London
Lunchtime Rush
80+ customers in
queue and 3 minute
waiting time (largely
self-checkout)







Items include: cooked pasta, rice, salads, fajitas, sauces and desserts – plus a dressing pot – in a "Bento-type" box. It's lunch made easy for a fiver! Scanned at automatic tills in seconds.





Villiers Street Charing Cross London





BURRITO 535 395

TACOS 495



CHICKE

EN PULLED PORK

" SIBLOIN STEAK

SHREDDED BEEF

STEP 3 - R

STEP 3 - EXTRA TOPPINGS

GUACAMOLE PREE

POASTED VEG 678

DOUBLE STEAM 200

MEXICAN BITES



NACHOS 388

MEXYSOUP

BITE SIZE BURRITO



ORDER HERE



Customer Insights

Which of the following areas do you think should be a priority for any large retailer?









20%-29%

- Sustainable Seafood
- Animal Welfare
- Environmentally-friendly Consumer Products
- Organically Grown Foods
- Food Waste
- Fair Trade Products

10%-19%

- Energy Efficiency and Renewable Energy
 - Water Conservation
- Climate Change
- Donations
- Healthy Living Programs

COICS The Responsible Sourcing Journey So Far

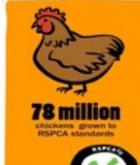




























There's more to come

Healthy for You

Simply Healthy Living



- Clean ingredients
- Health Star Rating on shelf edge

Fresh and **Natural**



4. Substances of concern – Health Star Rating targets food and non-food (hormones, pesticide residues, azo dyes, parabens, etc.)

Responsible Sourcing

Environmental Stewardship



- Only sell responsibly sourced seafood
- Deliver environmental certification in key raw material commodities:
- Palm oil (non-food)
- Paper & timber
- Sugar
- Soy
- Cotton
- 7. Implement a packaging strategy based on sustainable packaging

Caring for Animals



- Only source livestock and fish which is fully traceable
- 9. All livestock and fish to be sourced from farms that are assessed to the Five Freedoms
- 10. Against animal testing' in place (cosmetics & toiletries)

Fairly Traded



- 11. Always look to source from Australian growers, farmers and manufacturers first
- Extend our ethical sourcing program to move down the supply chain in key high risk areas
- Australian labour hire
- Cambodia
- Thailand, Malaysia & Singapore
- 13. Ethically certified cocoa, tea and

guidelines from the

Private Label Trends Around the Globe, 2015

- responding to smaller, more frequent shopping: strong convenience offer – mini-meals, snacks, on-the-go
- using private label to showcase the health & wellness credentials of the retailer
- co-branding with manufacturers e.g. PepsiCo and Tesco Poland (Lay's chips), Danone & Costco Canada
- expansion of premium PL, including hard discounters across the world
 repositioning of value ("Good") ranges in response to hard discounter
- pressure
 more focus on local/regional/seasonal PL ranges
- more focus on local/regional/seasonal PL ranges









Simple Truth generated sales of \$1.2bn in 2014, says Kroger: 'Natural foods are becoming more and more mainstream for many people'



By Elaine Watson+ 2015

10-Mar-2015

Last updated on 10-Mar-2015 at 02:45 GMT





Narrowing the Distance Between Kroger and Whole Foods Market











SimplyNature Products made with honest ingredients that you can feel good giving to your family. Signalus Sincked Wheat Signalus Si









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Waitrose LOVE life private label crosses food and non-food categories



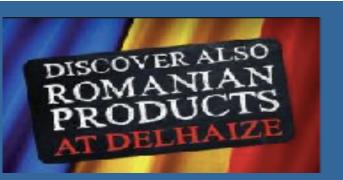


Produse marca Gusturi Românești, în trei magazine ale grupului Delhaize din Belgia

Autor: StiriAgricole.ro 🖂









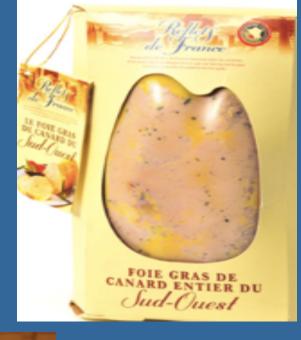


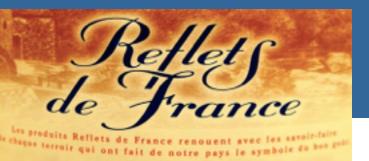
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Walmart's Price Fighter Private Label







Carrefour Petit Prix without the Carrefour logo and priced to match or beat the hard discounters. Carrefour Discount removed as "too successful"!

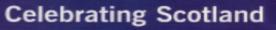




Smoked Scottish Salmon Sliced

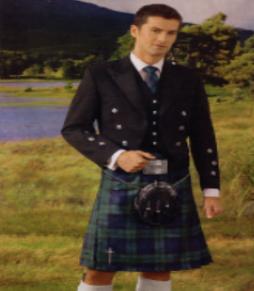








Ladles' Fashion



Celebrating Scotland but In Scotland!



From Saturday 17th January





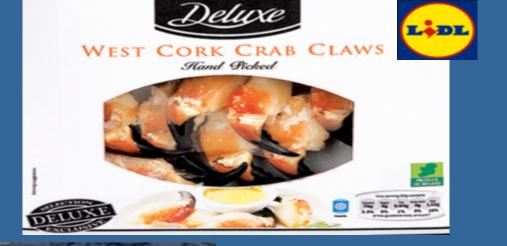






Tesco offers 'try before you buy' to promote own brand food









Hard Discounters Around The World Launch Premium Private Label Products









In 2015 in The Grocer Food & Drink Own Label Gold Awards, Aldi Wins 13 of the 70 Categories















In 2015 in The Grocer Food & Drink **Own Label Gold Awards, Lidl Wins** 14 of the 70 Cotogories

L.DL

Outlook & FOODWORKS Points to Consider

- hugely tough retail market environment shopper confidence low, Aldi pressure, Woolworths backlash
- multi-channel grocery environment advances and shoppers less loyal to 1 grocery outlet
- you <u>can't</u> "out cheap" the 3 majors but show shoppers you're in touch with KVIs & great on weekend fresh
- but you can "out local" them with links with local food producers and local community engagement
- be a leader in convenience & small basket shopping
- focus on food-to-go, meals-for-tonight, mini-meals
- "Big Food" is under the gun! You're the family's and the foodies' friend!
- Aussies love the underdog and "Big Food" is deeply unfashionable!







The cheap food people!

WOOlWOrthS
the fresh food people
Imperial College
London

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@ProfDavidHughes

sumer Blog: www.drfood.ca

Retail Blog: www.supermarketsinyourpoo

